COURSE OUTLINE: GBM201 - LEADERSHIP & EMOTION

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Approved: Sherri Smith, Chair, Natural Environment, Business, Design and Culinary

Course Code: Title	GBM201: LEADERSHIP AND EMOTIONAL INTELLIGENCE
Program Number: Name	2109: GLOBAL BUSINESS MGMT
Department:	BUSINESS/ACCOUNTING PROGRAMS
Semesters/Terms:	21F, 22W, 22S
Course Description:	This course looks at how emotional intelligence improves leadership and relationship management skills. Students will identify their leadership styles through self-assessment and will use emotional intelligence skills to encourage innovation, accountability and potential in leadership roles.
Total Credits:	3
Hours/Week:	3
Total Hours:	45
Prerequisites:	There are no pre-requisites for this course.
Corequisites:	There are no co-requisites for this course.
Vocational Learning Outcomes (VLO's) addressed in this course: **Please refer to program web page for a complete listing of program outcomes where applicable.**	**2109 - GLOBAL BUSINESS MGMT** VLO 8 Apply leadership and teamwork skills establishing and maintaining working relationships VLO 15 Employ environmentally sustainable practices within the profession
Essential Employability Skills (EES) addressed in this course:	EES 1 Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience. EES 5 Use a variety of thinking skills to anticipate and solve problems. EES 8 Show respect for the diverse opinions, values, belief systems, and contributions of others. EES 11 Take responsibility for ones own actions, decisions, and consequences.
Course Evaluation:	Passing Grade: 50%, D A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation.
Books and Required Resources:	The Art of Leadership by George Manning and Kent Curtis Publisher: McGraw-Hill Edition: 7TH EDITION ISBN: 1264071221 ISBN2: 9781264071227
Course Outcomes and		

In response to public health requirements pertaining to the COVID19 pandemic, course delivery and assessment traditionally delivered in-class, may occur remotely either in whole or in part in the 2021-2022 academic year.

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	Course Outcome 1	Learning Objectives for Course Outcome 1
Learning Objectives:	Understand the leadership variables and the power of vision.	1.1 Use the Leadership Equation. 1.2 Develop the leadership qualities, characteristics of followers, and situational factors. 1.3 Knowledge of and significance of vision and the motive to lead. 1.4 Explore the organizational climate.
	Course Outcome 2	**Learning Objectives for Course Outcome 2**
	Understand the importance of ethics and the role of ethics.	2.1 Describe ethics and role of ethics. 2.2 Identify and apply leadership ethics. 2.3 Understand the role of values and ethics at work. 2.4 Learn to the empowerment of people. 2.5 Deploy leadership authority and empowerment.
	Course Outcome 3	**Learning Objectives for Course Outcome 3**
	Describe leadership principles.	3.1 Knowledge of leadership principles. 3.2 Understand effective leadership and human relations. 3.3 Apply the team concept.
	Course Outcome 4	**Learning Objectives for Course Outcome 4**
	Manage people and multiplying effectiveness.	4.1 Understand people. 4.2 Analysis human behaviour and understand the art of persuasion. 4.3 Effective management of the diversity challenge. 4.4 Understand how to multiply effectiveness. 4.5 Effective delegation and how to assign work. 4.6 Understand the role of personality.
	Course Outcome 5	**Learning Objectives for Course Outcome 5**
	Develop others and performance management.	5.1 Become the leader as coach. 5.2 Help people through change and burnout prevention. 5.3 Manage performance. 5.4 Understand professional performance and sustaining discipline. 5.5 Plan the road ahead: challenge and charge.

Evaluation Process and Grading System:

Evaluation Type	Evaluation Weight
Case Study Analysis and Presentation	15%
Final Exam	30%
Mid-Term	25%
Quizzes and Assignments	30%

Date: July 29, 2021

Addendum: Please refer to the course outline addendum on the Learning Management System for further information.

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